



ANNUAL REPORT

2021



Content

Note from Board Chair

About our work

Key Outcomes in 2021

1. Huduma Fellowship
2. YELP Alumni Reunion Seminars
3. The 2021 Annual Leaders Gathering
4. Great Lakes Youth Network for Dialogue and Peace

2021 Publications

Our Team

Our Partners

Administrative Details

3

4

5

5

12

16

29

30

31

35

36



Note from Board Chair

Almost four years ago when Lucy Mbabazi, our Chair Emeritus, spoke to me about the work of the Institute, I thought about what I could do as an African born in the West, to educate myself about youth transformation in East Africa.

It has been an extraordinary journey to observe the talent behind the ideas that shape LÉO Africa Institute. In my remarks at the 2021 Annual Leaders Gathering, for example, I referred to the Institute as a mustard seed that has been nurtured over the years by a committed group of supporters across Africa and the world.

Indeed, as we mark a decade of existence in 2022, the Institute's journey so far exemplifies the faith of the invisible and visible hands who are contributing to shaping the next generation of leaders in Africa.

Coming off what has been a difficult couple of years with the coronavirus pandemic, the Institute's work in 2021 exemplifies the resilience we have come to associate with Africa today. In the face of lockdowns and restrictions to movement, the Institute adopted an innovative approach to our programming by utilizing virtual means of convening.

By the end of 2021, we had organized three hybrid regional seminars in Nairobi, Dar es Salaam, and Kigali which attracted over 60 attendees, mostly fellows of the Institute who were meeting for the first time since the pandemic. The second Annual Leaders Gathering which was held in a hybrid format attracted 78 physical attendees and 932 online participants. In the same year, the Institute also launched Huduma – a new fellowship program targeting young and emerging leaders in the public sector in Uganda.

The past year has been a time for appreciation of the work ahead in the midst of the challenges that the global pandemic reminded us of. I am confident that LÉO Africa Institute plans outlined by Awel and his team which were approved by the board will confirm that it is in the collective that imagination and resilience breed human progress.

Carl Mawane
Chair Board of Directors

About our work

Cultivating thought leadership among Africa's young and emerging leaders

At the Léo Africa Institute, we contribute to the Africa We Want by investing in and cultivating values-based thought leadership in Africa's young generation.

Our commitment toward investing in young leaders is borne out the acknowledgement that there is no better time than today for Africa to use its

demographic dividend to inspire new ideas in moving this continent forward.

Our overall goal is to build a socially conscious generation of leaders, who will succeed, drive social change, and build sustainable communities while living high impact lives.



(L-R) Young and Emerging Leaders Project Fellows Judy Lumumba, Liz Muange, and Fatma Kauga at the Nairobi Seminar.

Why We Exist

Core to our philosophy is the idea that Africa must take charge of its destiny and that young people must take center-stage in paving this path. To compete, Africa must consider unleashing its human resource by investing in skills, creating a conducive environment for leadership and innovation, and most importantly shaping the 'software' for this to happen – our young minds.

How we work

We create and host platforms for engagement and conversation, training and coaching, knowledge sharing and networking. Our platforms provide spaces where ideas thrive, and are nurtured to yield the change that young people need to see in their communities.

We also bring to our platforms the support and insights of senior citizens, seasoned leaders and experts from the spheres of policymaking, governance, civil society, academia, as well as business and industry, who make significant contributions with their time and ideas into the content and knowledge resources that shape our conversations and mentorship platforms for emerging leaders.

This intergenerational ensemble, we believe, is critical for young and emerging leaders to appreciate the lessons and progress so far and gain invaluable insights for building a future they want.

Key Outcomes in 2021

Welcoming the Inaugural Huduma Fellowship Class



Orienting Class of 2021 Huduma Fellows

Public servants are the bridge between the state and citizens. They are the face of public institutions and deliver services to citizens. However, Africa faces a shortage of visionary service-oriented servant leaders focused on change and innovation with a global mindset. The unique challenges of Africa's developing and promising public sector call for deliberate efforts to groom the next generation of public servants who will be bold enough to tackle these challenges.

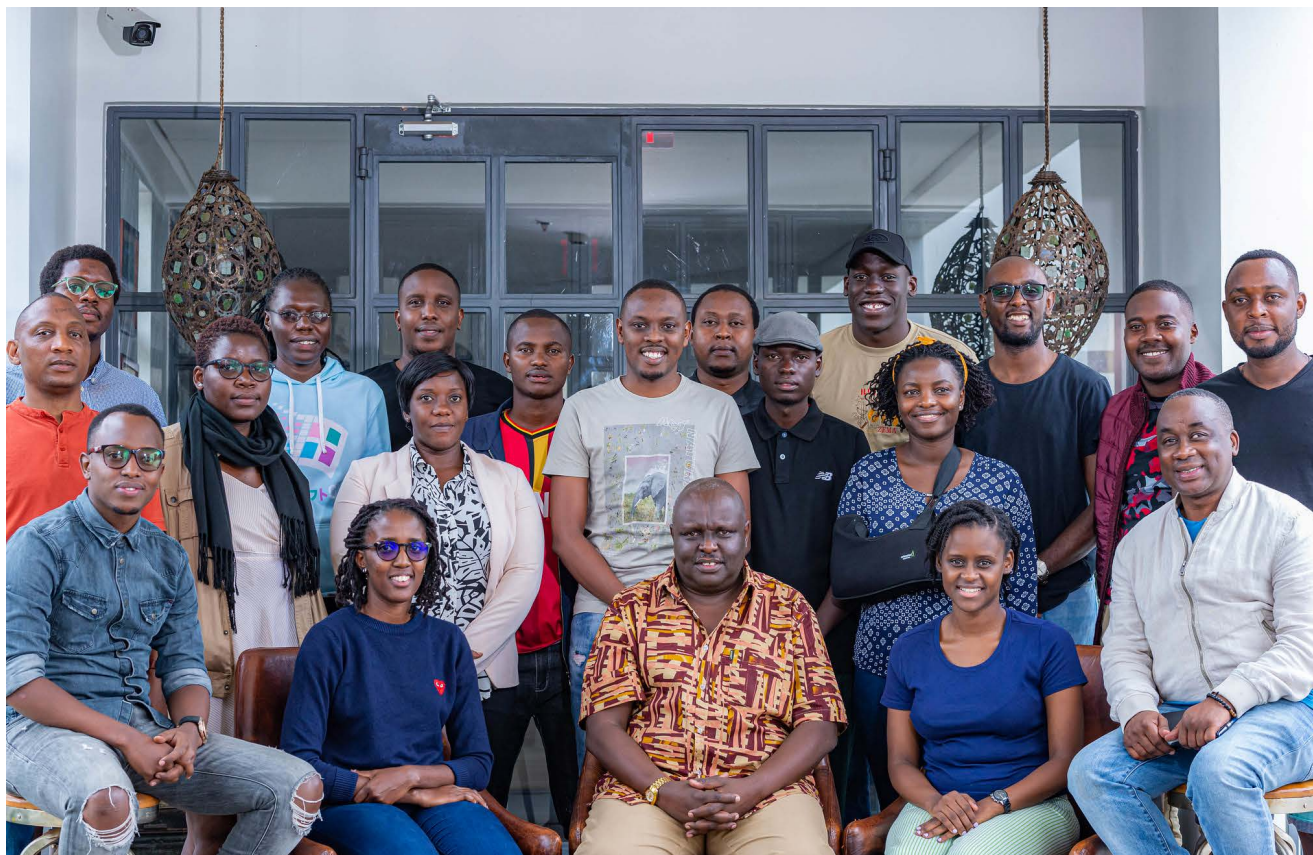
With this in mind, the Huduma Fellowship annually enrolls 15 outstanding fellows who already work in civic and public service or aspire to do so in Uganda. These multidisciplinary



Huduma Fellows during a brainstorming session

backgrounds fellows undertake year-long training on various aspects of leadership, public affairs management, and policymaking. The program also helps fellows gain access to their own humanity by becoming more self-aware, self-correcting, and self-fulfilling.

As the COVID-19 restrictions eased down worldwide in July, the Léo Africa Institute and Konrad-Adenauer-Stiftung (KAS) in Uganda announced the inaugural Huduma Fellowship Class of 15 outstanding fellows who started their one-year journey on a deeper understanding of the public sector in Uganda and growth as conscious civic and public sector champions. The Huduma Class of 2021 joins the Léo Africa Institute's growing network of fellows across Africa committed to leading successful and high-impact lives.



Huduma Class of 2021 group photo with Faculty Members

The Huduma Fellowship at a glance



2

Cohorts



30

Fellows



15

Annual enrollments



Reflections from the Huduma Class of 2021



Lynna Abaho,

Labour Support Officer, Ministry of Gender, Labour and Social Development

The Huduma Fellowship is what every young person needs for career and personal growth: meeting a group of young people excelling in their different fields shows how possible it is for every young person to achieve greatness.

The commitment, genuine concern, and effort the Institute puts into every workshop and seminar is mind-blowing.

Leaving with great knowledge and new friends for life made my decision to apply one of the best ones I've made so far.



Daraus Bahikire,

Public Health Specialist, Ministry of Health

The Huduma fellowship presented me with a clear lens to appreciate community leadership as a sustainable solution to Uganda and Africa's socio-economic and political challenges.

The fellowship redefines the leadership agenda to one that considers the needs and aspirations of the common man. Paying extra attention to the desires of the young population is what will make Uganda and Africa achieve self-sustaining status.



Edgar Mwine,

Immigration Officer, Ministry of Internal Affairs

When applying for the Huduma Fellowship, I wasn't certain about what I wanted to achieve at Huduma or do thereafter! Going through the application form for the fellowship was the first lesson. There I was, trying to figure myself out, toying with ideas about my prospects for the future.

The fellowship was a wholesome experience. Learning, sharing experiences, networking, and above all, working beside the LÉO Africa Faculty as equal partners and respecting each other's perspectives and contributions.

I'm proud of the impact the Fellowship has had on each of the Fellows and the exposure it has accorded us, to the world's diversity. I'm certain you will continue to see the Fellows of the inaugural cohort of Huduma grow and make a greater impact in their communities and workspaces.



Ofungi Luke,

Deputy Director, CEED Concordia

Being a 2021 Huduma fellow, enabled me to enrich and grow my career both at my place of operations and as a public servant. Sessions such as political consciousness and service delivery, coupled with evidence-based and pedagogy mode of discussions with the faculty members and fellows stood out for me.

The knowledge and network relinquished from being part of the LÉO Africa Institute (Huduma fellow) will certainly be put to best use towards serving the communities and country in which I operate as a public servant.



Huduma Fellows Juliet Grace Luwedde and Dinah Achola share ideas during a seminar



Bruce Amany Mugisha,

**Civil Engineer, National Enterprise Corporation
(NEC-UPDF)**

The Huduma Fellowship came at a point when I was at crossroads with my dedication to my line of work and gave me a whole new insight and appreciation for public service, truly redirected my compass.



Zephaniah Kato,

**Labour Support Officer, Ministry of Gender, Labour and
Social Development**

Huduma fellowship has personally allowed me to grow into a socially conscious leader. Servant leadership and the basic tenets of values-based leadership that characterized our interactions have become a big inspiration to my desire to become an ambassador within the public sector by becoming an exemplary leader.

Huduma has shaped me to be a visionary service-oriented servant leader. My time in Huduma has helped me gain quite a lot of confidence in the field of Leadership and service, I have gained access to my own humanity by becoming more self-aware and self-fulfilling.

Through Huduma's extensive seminars and workshops, I have learned and put in deliberate efforts to be bold enough to tackle challenges in the public sector and be the force of change.



Clare Nakazibwe,

Finance and Administration, Ministry of Justice and Constitutional Affairs

Being a Huduma Fellow allowed me to sharpen my professional and leadership skills. Meeting young people who are already impacting society in different ways/capacities has motivated me to aim higher.

The specialized training applicable in today's work environment makes the Huduma Fellowship unique. I found modules on servant leadership, situational leadership, and personal inventory very relevant in my day-to-day activities at the Ministry of Justice and Constitutional Affairs.



Karane Tuhirirwe Mihanda,

Head-Digital Communications, Office of the President

The thought leadership course that is Huduma was, in many ways, an eye-opener on how to offer selfless service in a society that is increasingly focused on personal gain. It exposed me to a wide network of young professionals with shared values and enormous dreams to change the world.

The expertise passed on by the facilitators and the experiences shared with colleagues fueled my soul to continuously work for a much fairer society than I found.



Marvin Odongo,

Performance Auditor, Office of the Auditor General

The Huduma fellowship was an absolute eye-opener for me. The Fellowship's syllabus was robust and addressed critical aspects of servant leadership. I was particularly amazed by the quality of moderators who attended the different seminars and the thought-provoking conversations they stirred up. The seminar and workshop weekends allowed us to bond as fellows, and it was interesting to interact with all the fellows from diverse backgrounds.



Juliet Grace Luwedde,

Climate Change Champion

Before joining the Huduma fellowship, I always assumed that the work I do was more for self (passion) and my mode of delivery had to be determined by me. The fellowship taught me that service is not about self but the communities I work in and the people I serve.

My mindset on service delivery has since changed. I now understand and know that leadership in the public sector is important. It influences the performance and satisfaction of public servants and how government and public agencies perform.

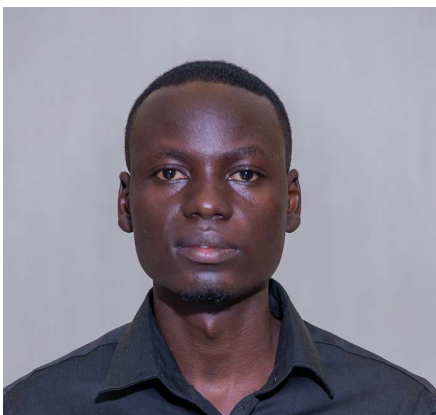
With the skills gained from the Huduma fellowship, I am confident that I now should be able to make a better leader with good planning, efficiency, transparency, and accountability skills.



Dinah Achola,

Fellow, Teach For Uganda

The fellowship was such a pivotal experience that I would recommend it to anyone who wants to grow and develop their leadership skills. The great conversations and knowledge shared are priceless; they keep guiding me each day whenever challenges pop up. I would say that the experience has become a guiding light on my path. I am constantly reminded of who I am, the values I hold, and the impact I want to make.



Eric Diogo, Founder,

Mazungumzo

The intimate and confidential nature of the dialogue during seminars frees and drifts individual minds into a comfortable zone of intellectual discourse while accepting to be vulnerable to each other without the usual social burdens and fears of judgment or persecution which characterize most of today's conversations.

The Huduma Fellowship gave me two gifts; the intellectual grounding that motivates me to desire to live a life of impact and a distinguished social and professional network.

Young and Emerging Leaders Project (YELP) Fellowship Alumni Seminars

Over the last six years, the LÉO Africa Institute has developed a thriving and growing community of 68 Young and Emerging Leaders Project (YELP) fellows from Uganda, Kenya, Rwanda, Tanzania, Burundi, DR Congo, Zambia, and Somalia. The fellows are dedicated to learning, personal growth and development, and social impact.

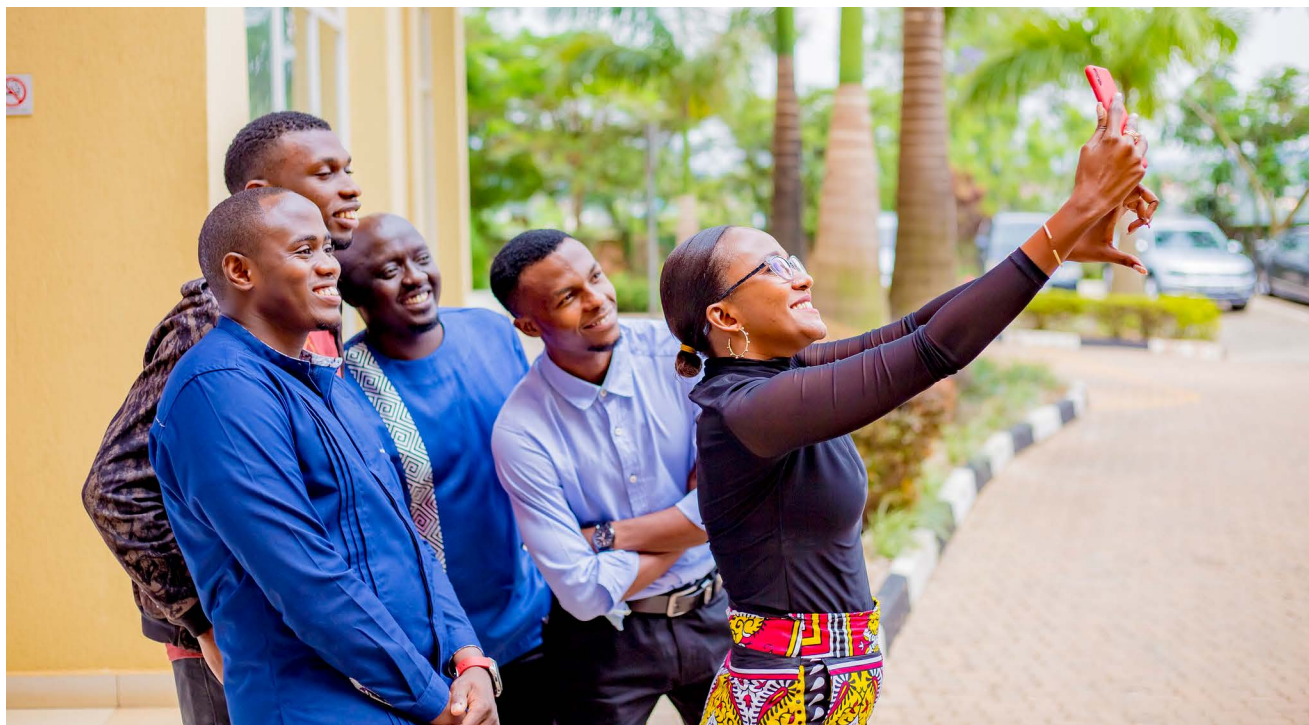
In three seminars featuring leadership coaching sessions, a combination of text-based readings to facilitate inspiration, reference to critical thought, facilitate dialogue and debate on challenges and the promise of leadership, the fellowship's alumni network reconvened to revisit some of the insightful sessions from the YELP experience.

Due to the prevailing pandemic, the structure of the seminars was hybrid (a mix of in-person and virtual sessions) and insights from the sessions will serve a secondary purpose of informing the YELP 2.0 curriculum design process currently underway led by the Institute faculty.

For the first time, LÉO Africa Institute convened a seminar outside Uganda where the institute's secretariate sits. This was also the first time that non-fellows were invited to join fellows and faculty members to YELP fellowship's intimate safe space where we have deeper conversations about what is going on around us but also the high ideals and communities, we are trying to build for the leadership the Institute is training its network for.



YELP Fellows at the Dar es Salaam Seminar



YELP Fellows at the Kigali Seminar

Nairobi Seminar

Keeping Sight of the Thread: Managing Life Transitions



The first YELP reunion seminar, held 25 -26 June 2021 in Nairobi, brought together fellows and guests to come together to dialogue and reimagine how to build their capacity and resilience to effectively respond to challenges brought about by the COVID-19 pandemic and strengthen fellows' skills to manage life transitions.

In sharing her life story, Rosie Lore left fellows with her three Ps (purpose, people, and promises) as a key takeaway that will enable them to anchor and propel themselves during times of transition.



Rosie Lore, Ph.D during her leadership conversation

Your purpose is the philosophy that gets you out of bed every day. In times of volatile, uncertain, complex, and ambiguous seasons as we have seen with the coronavirus, it is vital to be anchored and propelled by your purpose.



Class of 2019 YELP Fellow Fatma Kauga moderates a session at the Nairobi Seminar

The element of people shows us that we can't do much in this world alone. You need to find the right people that will hold the mirror up for you and tell you the things you need to hear.

Sometimes you need to be told who you are as a way to encourage you. Promises anchor and propel you during your darkest times.

LÉO Africa Institute Board Chair Carl Manlan encouraged fellows to practice endurance, integrity, direction, listening, and interpretation as tools to navigate the world in which they evolve. Stanbic Bank Uganda CSI Manager Barbara Kasekende credited the LÉO Africa Institute team for the outstanding work of empowering its community of leaders even through a pandemic. Barbara advised fellows to change their narratives, either from the social or economic perspective, to show the world that Africans are strong and determined to transform with a positive mindset.

Dar es Salaam Seminar

Shaping Personal Legacies: Guiding Leaders Towards Significance



Young and Emerging Leaders Project Fellows at the Dar es Salaam seminar

The bold leadership decisions and sacrifices we make at different points in time often influence the sort of legacy we leave behind. To navigate the pitfalls of these deliberate decisions to moving beyond the “self” in the journeys from success to living a life of significance, the LÉO Africa Institute network met in Dar es Salaam for the second YELP alumni seminar between 10 – 11 September 2021.

Lindam Group Limited Managing Director Zuhura Muro encouraged fellows to take on an optimistic outlook; it makes one better placed in building legacy because they can see the silver lining that many don't get to see. Self-awareness, the ability to empower others, flexibility, and empathy are significant in building a legacy because they give one a gateway to mindful and conscious leadership.



Fellows share a moment during a seminar break



Léo Africa Institute Faculty Member Catherineros Barretto makes remarks during the seminar



Senior Director & Founder Awel Uwihanganye (L) and YELP Fellow Gabriel Karsan (R) receive an original and thoughtful poem from Aisha Kingu as a gift to the Institute at the sidelines of the Dar es Salaam seminar.

YELP fellow Aaron Akampa encouraged his colleagues to be more self-aware and understand the moral and mental qualities that are distinctive to them and define the core fabric of who they are. He further urged participants to spend less time on “résumé virtues” – racking up impressive



Class of 2018 YELP Fellow Aaron Akampa moderates a session on Shaping Character

accomplishments – and deliberately cultivate “eulogy virtues” the character strengths for which they would like society to remember them.

Speaking on what success means to him, Stanbic Bank Uganda’s Head Consumer and High Net Worth, Sam Mwogeza advised fellows and guests to think about legacy and impact beyond the physical assets accumulated. He encouraged them to set the stage for those who are going to come after us to develop value beyond what we had in our point in time.

To Sam, the measurement of success is how many people you impact and help release into a life of purpose and creating an environment for people to bounce off you and become better at what they want to do.

“To live a life of significance, we must nurture sustainability leadership values and be keen on building institutions, systems, and processes that outlive us,” Zuhura Muro, Managing Director Lindam Group Limited.

Participants were exposed to practical lessons to learn from, on achieving and managing personal success, practicing self-care and living fulfilled lives, and in turn, moving on to making significant contributions in society.

Kigali Seminar

The Urgency of Harambee



YELP Fellows at the Kigali seminar

With the effects from the pandemic affecting how we live and work, recovery depends on how quickly we collectively work together in addressing the structural and personal challenges in the process of rebuilding our economies to ensure inclusive social systems. Young and Emerging Leaders Project Fellowship alumni in Rwanda hosted the third and final reunion seminar focused on



“If we pull together as family or community, we can push forward and overcome the challenges of the day and build a better future for generations to come. The power of Harambee starts with us, and I hope ten years from now, we will be seeing the impact and results of having started pulling together.”

Lucy Mbabazi,

Chair Emeritus - Board of Directors, LÉO Africa Institute



LéO Africa Institute Faculty Member Twasiima P. Bigirwa shares her thoughts at the Kigali seminar.



YELP Fellows Fiona Kamikazi and Isaac Rugamba share a moment during a session break at the Kigali seminar



strengthening a collaborative leadership culture within the Institute network and beyond in Kigali from 8th – 9th October 2021.

According to Richard Mugisha's remarks to fellows, "When we are dissatisfied with our leaders at the national level, the tendency is for many of us, especially young people, to get engaged in a blame game where we see everyone doing wrong apart from ourselves. That is a dangerous place to be because each of us has got a role to play. The responsibility to lead is one that we all cannot avoid in making a difference. We need to identify problems in society so that we can not only gain from them financially but also make a difference.

Blaming those in political leadership and thinking that all problems will be addressed by them doesn't help much. Much as most of us may not have a say in how political developments happen, we do have spheres of influence that we can begin from. The aggregate of this will address the leadership crisis on the African continent.

From this seminar, Fellows explored different opportunities for collaboration in their professional pursuits, and how to build partnerships that offer opportunities and solutions to wider society.

How our Fellows envision the YELP Fellowship in the next 10 years



In the next 10 years, I see the YELP program as one that nurtures future African leaders who will take on responsibility. I see YELP as a leading programme for every emerging African leader around the globe.



- Mohamed Okash Sugow, YELP Class of 2019, Somalia



I see YELP as a network of extremely influential people in the 10 years committed to building the desired Africa for us all.

- Beverly Mutindi Chogo, YELP Class of 2018, Kenya





In the next 10 years, I see YELP expanding to more African countries, moving beyond the eastern region of the continent, and grooming more leaders across Africa.



- Malath Akinyi Ochieng, YELP Class of 2018, Kenya



I see a network that will solve the most pressing issues in society so that the generation coming after us doesn't have to solve them.

- Raymond Mujuni, YELP Class of 2017, Uganda



In the next 10, I see the YELP fellows occupying the spaces, leading and embodying our values/principles, building forward stronger together, being each other's critical friends, and walking the talk of the Africa we want.



- Elizabeth Mwambulukutu, YELP Class of 2019, Tanzania

2021 Annual Leaders Gathering



(L-R) YELP Fellows Kiggundu Rodney, Christian Rebero Twahirwa, Kevin Akimana, Mohamed Okash Sugow, and Gabriel Karsan at the 2021 Annual Leaders Gathering



Our Founder's Message at #ALG2021

I am excited to welcome you to our second convening of the Annual Leaders Gathering for the LÉO Africa Institute network across Africa.

The last year-and-a-half of the pandemic has been difficult, and meetings of this kind have been rare. Thankfully, the worst now seems to be behind us and we are glad to have in-person Gatherings again. Almost 10 years ago, at a café in Johannesburg, South Africa, the seed that is the LÉO Africa Institute today was planted.

It was a meeting of minds between myself and Magnus Mchunguzi, another fellow of the Africa Leadership Initiative, who listened to my vision then of an authentic African platform for building and nurturing networks of values-based leaders with a can-do attitude, and inspire them to contribute conversations and narratives about Africa.

In the spirit of comradeship as ALI Fellows, through his generosity and a great deal of moral encouragement, Magnus enabled us to build the foundation on which the Institute stands today.

His commitment, and contributions of so many who have since offered their valuable time and resources to building the LÉO Africa Institute is testament to the potential we have as Africans to cause positive change on our continent if we work together.

In today's special session "LÉO Africa Institute at 10" we will share more about the decade-long journey and what the future looks like for our growing network of change makers and values-based leaders.

As we mark our 10-years anniversary next year, I would like to use the occasion of this year's Annual Leaders Gathering to make a rallying call to you as a member of our esteemed network to support the Institute's vision of establishing a home that will be conducive for such conversations, and allow more intimate interactions.

To be built over the next five years, the LÉO Africa Institute campus will host future gatherings, retreats in reflection, and our signature thought leadership seminars. Our fundraising team will be in touch at the beginning of 2022 to elicit your support towards this effort.

I look forward to connecting with you and all our other members of the network who we haven't seen in a while.

Awel Uhanganye
Founder

Building Resilient Lives and ‘Imagined Communities’

The theme for the 2021 Annual Leaders Gathering, Building Resilient Lives and ‘Imagined Communities,’ was inspired by the need to re-imagine our sense of community in the wake of the coronavirus pandemic. The 2021 edition featured a mix of in-person and virtual conversations with key leaders within the LÉO Africa Institute network and performances from leading artistes in the region who spoke about fostering African identities.

While countries, communities, and individuals continued to reset to the new reality birthed by the pandemic, the Institute had the opportunity to reflect on the ideas, passions, and experiences over the last ten years, and more importantly, recommit to another decade of championing African causes.

Yet, while the Institute community convened to reimagine the future of society, it continued to be increasingly difficult for even the most experienced of public health experts and socio-economic commentators to predict with precision how we can adapt to new ways of doing things and communing beyond pandemic.



(L-R) Awel Uwihanganye, Carl Manlan, Angelo Izama, William Babigumira, and Kwezi Tabaro at the 2021 Annual Leaders Gathering

The Institute is grateful to our partners CEED Concordia Canada, Konrad Adenauer Stiftung Uganda & South Sudan, and Stanbic Bank Uganda, whose support towards the Annual Leaders Gathering continued for the second year running.

“It is not enough to empower young people. We need to create spaces for youth participation and



YELP Fellows take a photo with Léo Africa Institute Board Chairperson Carl Manlan at the 2021 Annual Leaders Gathering

enable them to actively contribute, network & shape their ideas” Anna Reismann, Country Director, Konrad-Adenauer-Stiftung Uganda and South Sudan

On the side-lines of the 2021 Gathering, the Institute’s YELP alumni also met to reiterate their commitment to the network and discuss the future of the Young and Emerging Leaders Project (YELP) Fellowship. The YELP Fellows agreed to form an Executive Committee, which will have representation from the different fellowship classes to work closely with the Institute secretariat to shape the programming of the YELP Fellowship.



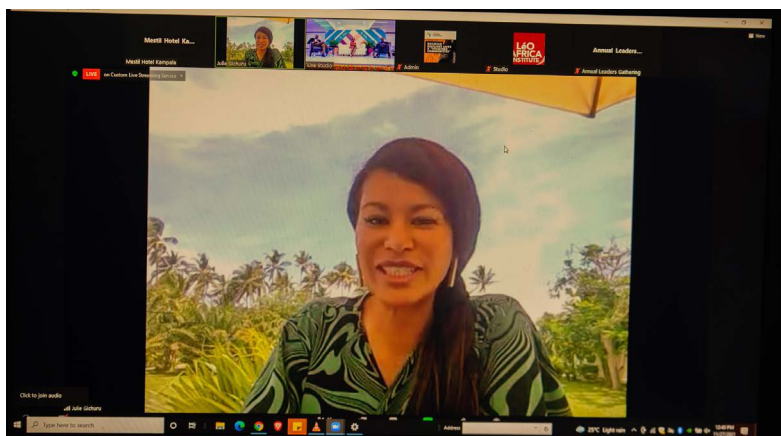
Chairperson Board of Directors, Léo Africa Institute Carl Manlan with the Institute’s Founder & Senior Director Awel Uwhanganye at the 2021 Annual Leaders Gathering



Léo Africa Institute Deputy Director Kwezi Tabaro receives a gift on behalf of the Institute from Class of 2019 YELP Fellow Mohamed Okash Sugow at the 2021 Annual Leaders Gathering



(L-R) Léo Africa Review's Ian Katusiime, Class of 2021 Huduma Fellow Karane Tuhirwe Mihanda, and a guest of the Institute at the 2021 Annual Leaders Gathering



Mastercard Foundation's Chief Public Affairs and Communications Officer Julie Gichuru delivers her 2021 ALG keynote virtually.

#ALG2021 by the numbers



Over **1,010** unique participants



7 Plenary sessions



4 Keynotes



3 Musical Performances



47.3% of participants extremely satisfied #ALG2021



Global reach of over **36** countries spread across **5** continents

Great Lakes Youth Network for Dialogue and Peace

In 2021, the Léo Africa Institute joined a consortium of 6 non-governmental organizations: Konrad Adenauer Foundation (Germany), Pole Institute (DRC), Vision Jeunesse Nouvelle (Rwanda), Cornerstone Development Africa (Uganda), and Actions for Democracy and Local Governance (Tanzania) to implement a new project, the [Great Lakes Youth Network for Dialogue and Peace](#). The project is focused on building a strong network of youth organizations working on in areas of peace and security across the Great Lakes Region.

The targeted [youth initiatives](#) are active in one or more of the following fields: gender equality,



environment (including natural resources) and climate change, political representation, democracy and good governance, land and inheritance, economic stability and employment, media, education, culture and religion and forced migration.

Peace Builders Coalition's Gerald Barekye discusses youth violence in the Great Lakes Region during a radio talk show as part of the GLYNDP project's activities to ensure peace and stability in the Great Lakes Region.

The Institute and Cornerstone Development Africa held a [launch conference](#) that served as a platform to draw attention to the action of the project and to present it to relevant stakeholders in Uganda.

Together with Cornerstone Development Africa and Konrad Adenauer Stiftung (KAS) Uganda & South Sudan, the Institute hosted a capacity building workshop for youth initiatives in Uganda.



Youth Initiatives at the Capacity Building Workshop in Uganda.

The week-long workshop focused on: Gender equality & equity, Communication and use of media, Non-violent communication, Advocacy, Public speaking & debate, Conflict and conflict management, Adult learning methods, and Organizational Development.

The Great Lakes Youth Network for Dialogue and Peace is co-funded by the European Union (EU) and the German Ministry for Economic Cooperation and Development (BMZ).

2021 Publications

ANNUAL
REPORT

2020

LÉO
AFRICA
INSTITUTE
Contributing to the Africa We want.



Our Team

Board of Directors

The Board of Directors consists of high-level individuals from the public and private sectors who help set strategy, support senior management in pursuit of this strategy, and ensure the LÉO Africa Institute has adequate, well-managed resources at its disposal.

The board meets four times per year to establish broad policies and set out strategic objectives for the Institute.



Carl Manlan (Chair),
Vice President, Social
Impact, CEMEA at Visa



Angelo Izama,
Journalist and
Consultant



Conrad Mugisha,
Head of Operations,
Master Uganda
Limited



David F.K Mpanga,
Advocate, A.F Mpanga
Advocates



Fiona Mbabazi,
Communications
Manager, Rwandair



Gabriel Karsan,
Founder, Emerging
Youth Initiative



Liz Muange,
Investment and Value
Chain Lead, Sustainable
Urban Economic
Development Programme



Samuel Fredrick
Mwogeza,
Head Consumer and
High Net-Worth,
Stanbic Bank Uganda

Advisory Board

Members of the Advisory Board are appointed by the LÉO Africa Institute for their knowledge and direct experience to problem solve, explore concepts, and strategic direction.

Their value-driven insights and advice help the Institute gain new insights to solve problems and explore new opportunities by stimulating robust, high-quality conversations.



Magnus Mchunguzi,
Director, Kwanza Group



Lucy Nshut Mbabazi,
Board of Directors Chair
Emeritus, LÉO Africa
Institute

Faculty

Members of Faculty are a valued component of the Institute structure. They constitute a pool of key resource persons who make significant contribution with their time to shape content and ideas under the Institute.



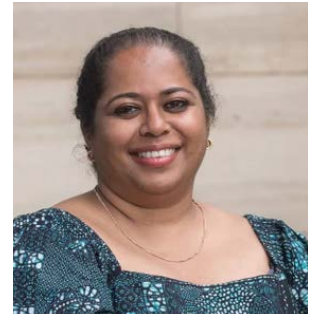
Angelo Izama
(Head of Faculty),
Journalist and
Consultant



Annet Mbabazi Ntezi,
Governance Specialist



Awel Uwihanganye,
Founder & Senior
Director, Léo Africa
Institute



Catherinerose Barretto,
Human Capital,
Innovation,
Entrepreneurship &
Gender Consultant



Kwame Rugunda,
Chief Executive
Officer, Crypto
Savannah



William Babigumira,
Chief Executive Officer,
Pentascopes Strategy



Twasiima P. Bigirwa,
Program Officer, Segal
Family Foundation



Nicholas Agaba Rugaba,
Project Manager,
Uganda Electricity
Generation Company
Ltd



Bright Anthony Malere,
Programmes Officer,
British High Commission
Kampala



Agnes Igoye,
National Coordinator,
Prevention of Trafficking
in Persons, Directorate
of Citizenship and
Immigration, Uganda
Ministry of Internal Affairs



James Kassaga
Arinaitwe, Founder,
Teach for Uganda

Secretariat

The secretariat fulfills the administrative duties of the Léo Africa Institute. Our team of professionals comes from a diverse range of backgrounds and has made it their mission to advance the ideals of the Léo Institute.



Awel Uwihanganye,
Founder & Senior Director,
Léo Africa Institute



Kwezi Tabaro, Deputy
Director



Charles Kavuma,
Finance and Administration
Coordinator



Inshuti Zirimwabagabo,
Programmes Coordinator



Amr Ainebyoona,
Communications Coordinator

Our Partners

We work with other actors from government, the private sector, civil society, and the media in providing platforms to support young leaders who are committed to shaping society and contributing to the Africa we want.

If you believe in shaping society positively by investing in innovative, passionate, and entrepreneurial individuals, we invite you to [join us](#); to support our efforts or collaborate on exciting projects building change agents in our communities and countries.

We are grateful for the ongoing financial support - and that extended to us during 2020/2021 - by partner organizations, including; Konrad Adenauer Stiftung, Stanbic Bank Uganda Limited, Segal Family Foundation, CEED Concordia, and the European Union.



Administrative Details

Operational Address

LéO Africa Institute

163 Mutesa II Rd,

Kampala, Uganda

Auditors

[RKA & Company](#)

Lourdel Tower,

1 Lourdel Road, Nakasero

P. O. Box 10216 Kampala, Uganda

Legal Team

[ABMAK Associates](#)

ABMAK Chambers

37A Windsor Crescent, Kololo

P. O. Box 40431 Kampala, UGANDA



Contributing to the Africa **We want.**

**163 Mutesa II Rd,
Kampala, Uganda.**



communications@leoafricainstitute.org



www.leoafricainstitute.org



+256-752-108886



[LeoAfricaInst](https://twitter.com/LeoAfricaInst)



[leoafricainst](https://www.instagram.com/leoafricainst)



[LeOAfricaInstitute](https://www.facebook.com/LeOAfricaInstitute)