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Impact Report To

Stanbic Bank - Uganda

September 2020

Who We Are

Started in 2013, the Léo Africa Institute is an independent pan-African leadership development organization based in Kampala, Uganda. It is registered as a not-for-profit company (limited by guarantee) in Uganda.

The Institute designs unique, compelling, and impactful programs to support and empower young people in leadership who include professionals, politicians,

creatives, entrepreneurs, thought leaders and policy makers.

At the core of our work is a conviction in the power of ideas to transform societies, and the potential of networks of thinkers and doers in advancing collaborations and partnerships for development.



YELP class of 2018 Fellows Osinde Rodgers and Maria Kyamulabye. Rodgers is a senior Accountant with international NGO, Save the Children, while Maria is the Senior People Strategy Manager at Andela, a technology recruitment firm



Stanbic Regional CE Patrick Mweheire speaks to the Graduating YELP Class of 2018 in Kampala

What Is The Problem We Are Trying To Solve?

There is a shortage of bold African-oriented visionary leaders with a global mindset. This comes at a time when Africa is tackling its unique challenges of a more integrated, promising, but still poor and young population. There is need for deliberate and intentional efforts into grooming the next generation of artists, entrepreneurs, activists, public servants and leaders in the public sector who will be bold enough to tackle these challenges.

What Do We Do To Solve It?

The YELP fellowship imparts critical skills needed in leadership that transforms the individual and society around them. Throughout the year-long programme, we build the capacity of young and emerging leaders who are already entrepreneurs and champions of different causes. With additional training we are able to scale their impact and allow them to be more effective drivers of change and job creators in their communities.

This is done through a series of seminars, workshops and critical thinking sessions in which our Fellows immerse themselves during the fellowship. They also get to not only learn from today's most outstanding values-centred leaders in the private and public sectors, but also interact within themselves, reflecting on the diversities within their own countries.

Our Fellows are also exposed to networking opportunities in Uganda and across the region through events that bring together other young leaders from across Africa. Such events enable them to broaden their networks and gain exposure to the opportunities and challenges that an increasingly integrated Africa presents.

What Have We Achieved So Far?

Over the last four years, we have developed a thriving and growing community of over 60 YELP fellows from Uganda, Kenya, Rwanda, Tanzania, Burundi, DR Congo, Zambia, and Somalia. The fellows are dedicated to learning, personal growth and development, and social impact.

Guided by our strong belief in the youth and the power of leadership to unlock opportunities for Africa, the YELP Fellowship has equipped fellows with skills and networks which have helped them thrive at a personal level, professionally, and in business, all while creating social impact in their communities and countries.

2019 YELP fellow Hamidu Ssonko is empowering rural homes in Uganda



especially in the areas of Wakiso and Mayuge district with access to affordable building products to improve their homes and communities. Through Biha Eco Venture, a company he founded, Hamidu is working to alleviate and uplift communities by providing low cost durable and renewable building materials on credit distributed to low income households to enrich home improvement and housing poverty.



Hamidu Ssonko
- YELP Class of 2019

"Our mission is to develop a network of sustainable decent sheltered eco homes through distribution of affordable building materials to low- and moderate-income homes in highest need of housing improvement."



A house under construction in Mayuge, Uganda using alternative low-cost building materials made by recycling industrial poultry eggshell wastes, by Biha Eco Ventures

Tanzanian YELP Fellow Fatma is making strides to change her home country’s academic landscape through Shule Direct. The voluntary, non-profit Non-Governmental Organization works with qualified teachers to create and provide local, relevant, digital learning resources for learners across Tanzania.

Following the devastating impact of the COVID-19 pandemic, Shule Direct responded by providing students free digitalized notes and interactive revision quizzes

AA

100 years
1920-2020

Tanzania: Lockdown brings digital innovations in learning

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Declaring victory against the virus, President John Magufuli said that there was no need to keep schools closed further.

A busy economist Josephat Msafiri, working with a French oil company facilitated his daughters Sasha and Sandra to attend a virtual classroom, studying at an elite school.

Their uncle Makoye, a skilled communicator joined in to devise quick solutions for e-learning. "It was a bit challenging before, but they got used it and their performance improved remarkably, as attested by their school's weekly progress reports," Makoye told Anadolu.

The demand led innovations of many e-learning programs like Ubongo Kids for kindergarteners, Shule Direct, for secondary school students, KitKit, and My Elimu -- online portals providing educational content to help students continue studies during coronavirus holidays.

"We have witnessed a big technology rush with the government and educational stakeholders exploring what solution to school closure technology can offer," says Gemma Todd, an expert in education at the World Bank.

Tanzania adopted a free education policy in 2015, which helped to propel enrolment to a whopping 15.4 million in elementary to advanced level secondary classes.

The Ubongo Kids app, through innovation, has combined cartons, entertainment with learning. -Cartoons help to learn A 2018 study published in the Journal of Applied Developmental Psychology, suggested that children improved their drawing skills and learned language faster through cartoons.

The Ubongo Kids also allows parents to filter and supervise the content. To ensure equal access, most of these innovators partnered with local telecom operators to ensure access even without an internet package. Shule Direct and Mtabe App use artificial intelligence to help secondary school students interact with virtual teachers.

The KitKit program helps to improve early learning skills for out of school toddlers both in English and Kiswahili

Coronavirus

COVID-19 shows importance of investing in health: WHO

Virus cases in Africa near 1.2M, deaths close to 28,000

Uganda ministry records 21 COVID-19 cases among staff

COVID-19: Over 1,700 more die in India, Brazil, Mexico

3 Turkish athletes contract coronavirus



Fatma Kauga
- YELP Class of 2019

"Through this fellowship I was able to learn to cooperate with a diverse group of youths who are doing amazing work. It gave me great joy to know that we have young people with potential to lead in Africa; who are willing to help our communities. My vision has been expanded from not only thinking about Tanzania; now I am thinking of impacting people in Africa"

2017 Young and Emerging Leaders Project fellow Mpindi Abaas was part of the youth at the forefront of Uganda’s digital response to the coronavirus pandemic. Abaas and his team at the Media Challenge Initiative are running a campaign where young journalists are translating COVID-19 messages into their local languages. Up to 15 local languages including languages spoken by minority groups in Uganda, been featured in the campaign.



Abaas Mpindi
- YELP Class of 2017

"We have clearly transformed our work from analogue or what you would call face to face conversations to now digital spaces. We have started a youth radio where our young journalists are able to do stories from their communities so that they can (not only) practice their journalism but also provide information"





Ugandan Class of 2018 YELP Fellows Dr Innocente Acan, Joanne Nvannungi and Ralph Akorabirungi at their graduation ceremony



Stanbic Bank Uganda CFO Samuel Mwogeza leads a session on Financial Literacy with Fellows of the YELP Class of 2019



Stanbic Uganda CSI Manager Barbara Kasekende interacts with fellows of the YELP Class of 2019 on the meaning of success

How The Bank's Support Has Made A Difference

Understanding the value of partnerships in creating community impact, Stanbic bank has over the last four years offered both financial and professional support to the Young and Emerging Leaders Project. The professional clinics by the bank have not only helped the fellows get a deeper understanding of their businesses, but also taught them how to make strides towards their own personal growth and goals in life.

Since the Bank started supporting programmes like the Young and Emerging Leaders Project (YELP) Fellowship, we have inducted over 50 fellows from Uganda and the region. These continue to drive change in their communities across 8 African countries, applying some of the key leadership values and lessons learned during the programme.



Ignatious Kirunga
- YELP Class of 2019

As leaders and humans, we ought to discover our purposes but it requires change of the mindset, consistency and selflove. The institute presents that platform and it has personally impacted a lot in my life

How Are We Learning And Improving

Building off the success and impact of the first three years of the YELP programme, the Institute will launch a revamped second three-year fellowship programme starting in 2021. The new YELP 2.0 will see a number of changes in the structure of the initial programme.

NEWS

SGS Boosts Boundless Minds’ Mentorship, Training Programs With Shs 20M

BY PAUL AMPURIRE | 581 VIEWS | UPDATED ON JULY 17TH, 2018 AT 21:58




WHO ARE WE?

SGS Uganda was established in 1998, opened in August 2016, and is the most... competencies... certification are being done...


AD

Featured




Mike Mukula In Late Night Lead For Eastern Uganda

2.9K VIEWS | 4 DAYS AGO




Kadaga Edges Namuganza In Tough Race

1.2K VIEWS | 4 DAYS AGO



CEC Results: Oulanyah Trounces Engola To Take Northern Uganda


1.4K VIEWS | 4 DAYS AGO



Museveni Attributes NRM Win Of Kampala Youth Elections To Focus On Ghetto Youths


1.9K VIEWS | 5 DAYS AGO

Most Popular



Primary And Secondary Schools To Reopen April 27, Universities Resume May 2

76K VIEWS | 5 MONTHS AGO



Rwanda Hatches Plan To Assassinate Top Security Officials, Journalists

5.6.5K VIEWS | 3 YEARS AGO

Most of the changes are a reflection of fellows’ experiences and the leadership challenges they encounter daily in their careers and workplaces, which has always enabled us to have a continuously evolving curriculum.

Mental illness forced Kakooza to start Tumaini Foundation

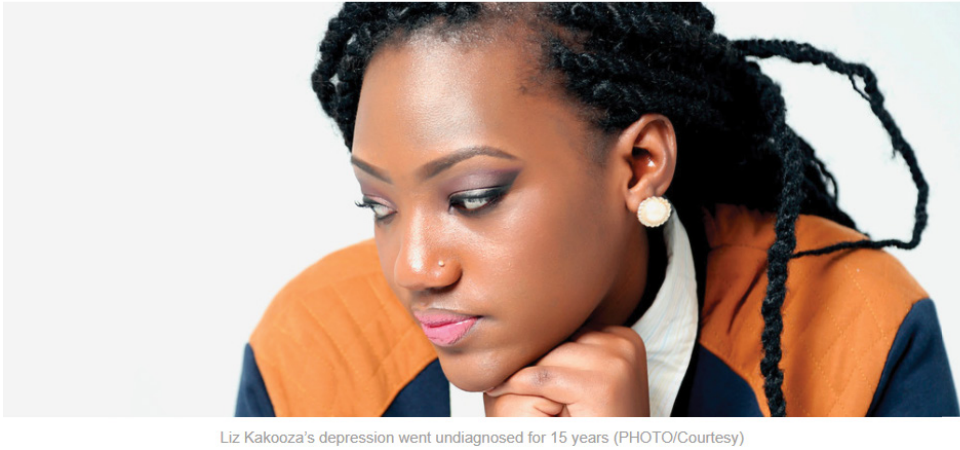
BY NELSON MANDELA | PML DAILY REPORTER — September 1, 2019 in FEATURES

138 VIEWS

Facebook

WhatsApp

Twitter



Liz Kakooza’s depression went undiagnosed for 15 years (PHOTO/Courtesy)

KAMPALA – Liz Kakooza hopes her seven-year-old daughter will grow up in a country where there’s no stigma around mental health.

“She’s starting to understand some of my struggles,” says Kakooza, who lives in Kampala, Uganda and

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Our 2021 YELP Schedule

Building off the success and impact of the first three years of the YELP programme, the Institute will launch a revamped second three-year fellowship programme starting in 2021. The new YELP 2.0 will see a number of changes in the structure of the initial programme.

Most of the changes are a reflection of fellows' experiences and the leadership challenges they encounter daily in their careers and workplaces, which has always enabled us to have a continuously evolving curriculum.

ACTIVITY	TARGET GROUP	EXPECTED OUTCOME(S)	IMPORTANT DATE(S)
Young and Emerging Leaders Project (YELP) Fellowship	Young & Emerging leaders in Uganda and the East African region	<p>Build a network of 150 influential leaders in various sectors across East Africa in the next five years</p> <p>Fellows given skills to advance personal leadership goals, and empowered to be effective agents of social change in their communities</p>	<p><u>February/March 2021</u></p> <ul style="list-style-type: none">• Official Reception of YELP Class of 2021• YELP Class of 2021 Inaugural Seminar <p><u>May 2021</u></p> <ul style="list-style-type: none">• Second seminar of YELP Class of 2021

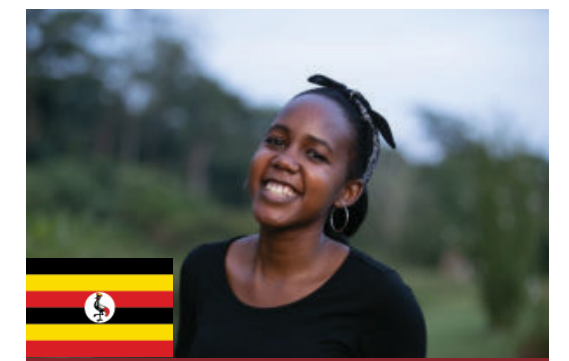
Meet The Young And Emerging Leaders' Project Class Of 2019



Kennedy Odokonyero



Asayo Catherine



Angella Nakuya Kasekende



Davis Mukyenga



Claire Akwongo



Hamidu Ssonko



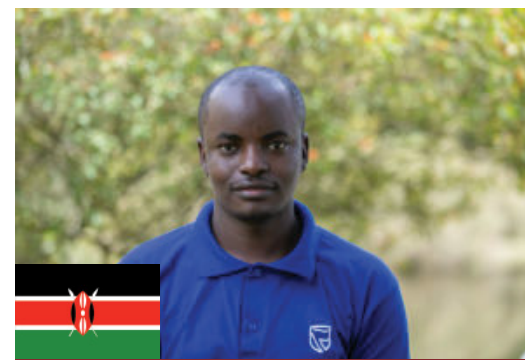
Wairimu Lyndah Mwaura



Usama Mukwaya



Elizabeth Mwambulukutu



Harun Momanyi



Kiggundu Rodney



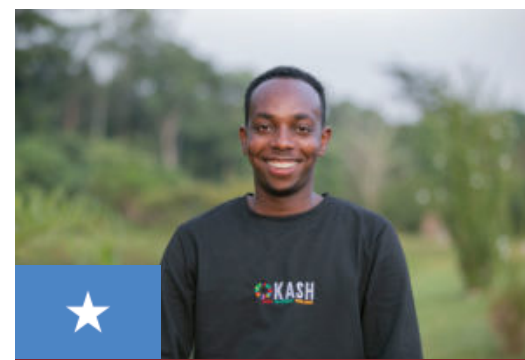
Darius Turyahikayo



Fatma Kauga



Ignatious Kirunga



Mohamed Okash Sugow



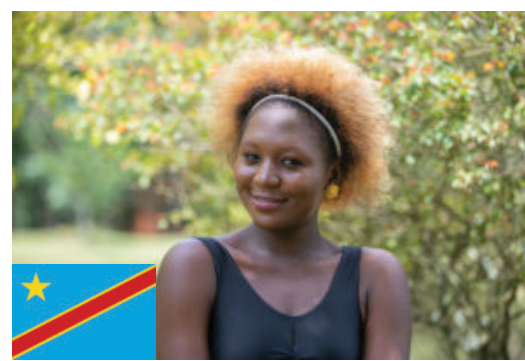
Pierre Ndayisenga



Carolyn Kamanzi



Judy Lumumba



Bahati Scolastique



Emmanuel Langoya



Diana Atuhaire

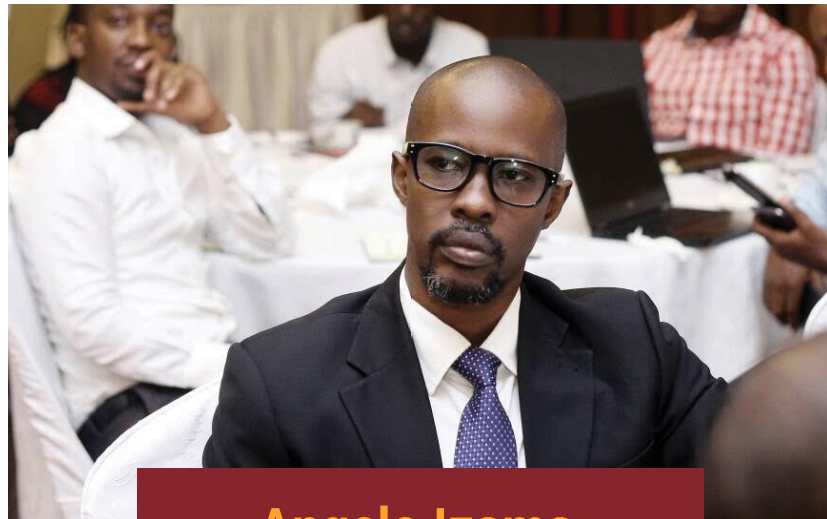


Jonan Twinamasiko



Hazel Birungi

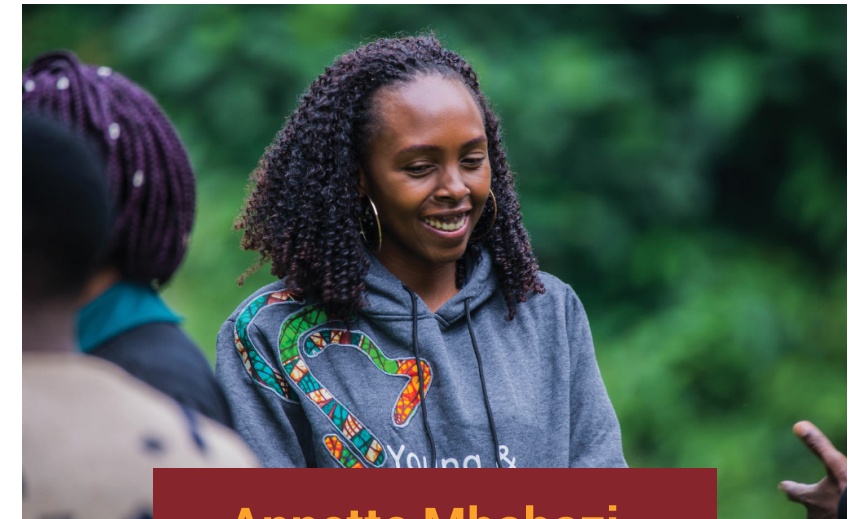
Our Faculty



Angelo Izama
Journalist and Consultant
(Head of Faculty)



William Babigumira
Certified Trade Advisor, Private
Sector Federation Rwanda



Annette Mbabazi
Monitoring & Evaluation Advisor,
Adam Smith International



Jaffar Tonda
Entrepreneur

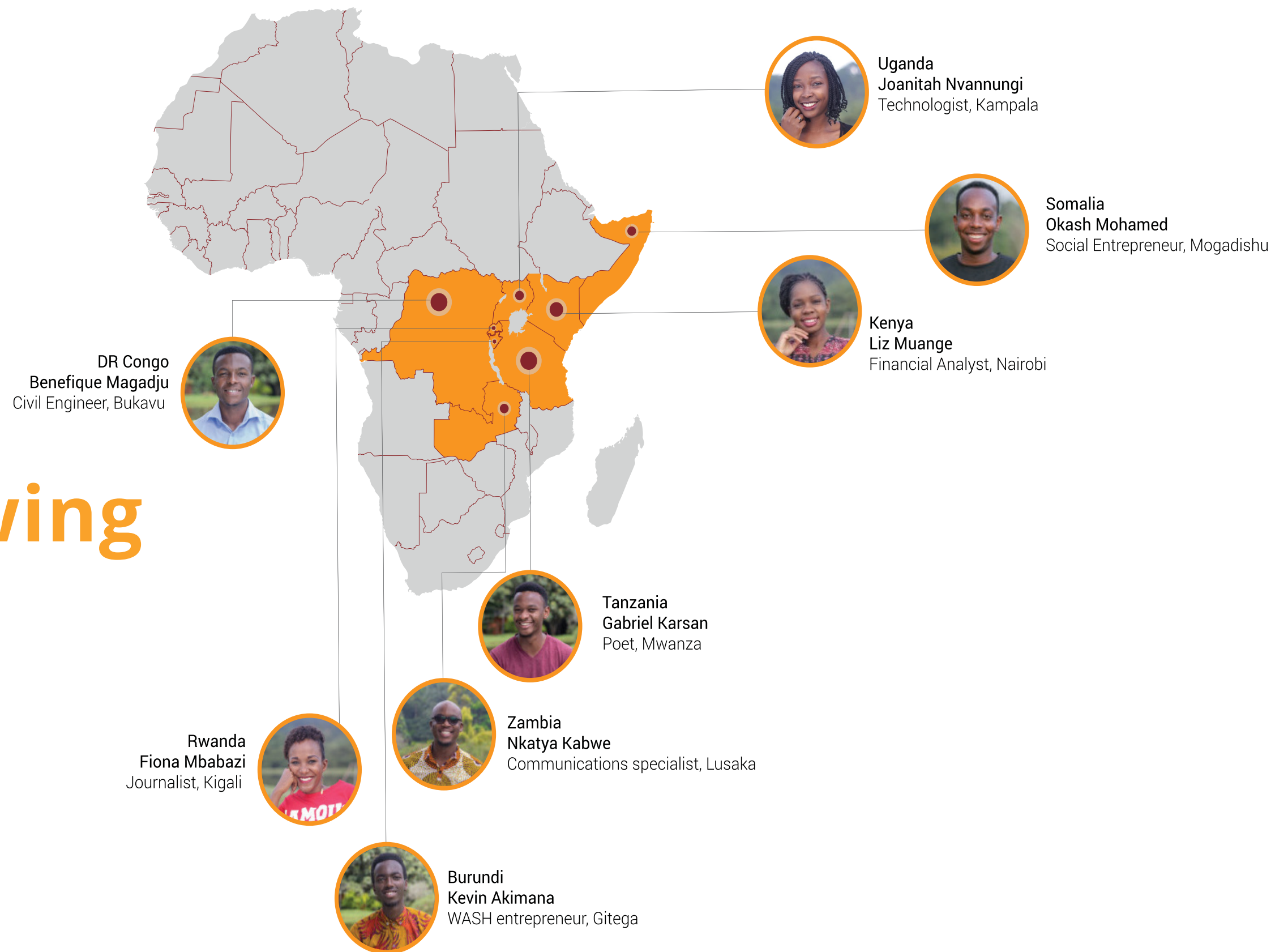


Awel Uwihanganye
Founder, LEO Africa Institute



Hashim Mulangwa
Economist

Our Growing Network








Contributing to the Africa **We want.**


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