



Contributing to the Africa **We want.**



Annual Report | 2019

Contents

OUR FOUNDER’S LETTER TO THE NETWORK	.....	3
ABOUT THE LEO AFRICA INSTITUTE	.....	4
CONVERSATIONS BY THE INSTITUTE	.....	10
IMPACT OF OUR WORK	.....	13
HOW DO WE KNOW WHAT WE ARE ACHIEVING?	.....	15
THE TEAM	.....	16



Our Founder's Letter to the Network

Greetings to you our esteemed member of the LéO Africa Institute network.

It is tradition at the Institute as the New Year starts, to always remind ourselves of the goals, we set in the year past, evaluate what has been achieved and set new sights on what remains to be done.

At a personal level, 2019 marked a number of milestones—it marked the end of the decade in which ideas like the LéO Africa Institute were conceived, but also the beginning of a new decade in which these same ideas will be tested further. I am already optimistic about the role of the Institute in the next decade, driven by our diverse network of over 70 fellows and alumni, and a 150-member strong faculty and associate network of partners that now spans 8 African countries.

The Institute as it stands today is not only a culmination of the efforts, sacrifice and generosity of great Africans like our co-founder Magnus Mchunguzi, the outgoing chair of the Board of Directors, Lucy Mbabazi but, increasingly, a number of you our fellows, alumni, faculty, and friends. Your association with LéO Africa not only validates our work in shaping the mindsets of emerging leadership voices in Africa today, it is also testament to the immense possibilities that we possess as Africans if we come together to invest in progressive ideas like those championed by the Institute.

In the last decade, our work has also benefitted from the immense support by like-minded partners like the Konrad Adenauer Stiftung (KAS) and Stanbic Bank Uganda, the UN in Uganda, CEED Concordia, among others. In friends like Matthias Kamp and Patrick Mweheire, the Institute has had unrelenting champions of our cause for a new generation of values-led leaders for Africa. On behalf of the Institute, I am eternally grateful to both gentlemen and the institutions they represent for their generous support, material and

otherwise, that has made our journey in building the Institute network a lot easier.

I hope we shall have time to reflect more on this journey that I have been privileged to take with all of you when the network reconvenes for our Annual Leaders Gathering event later in 2020. The event will be part of a weekend of activities that will also include the reunion of the different YELP Alumni classes.

Reflecting further on 2019, I am overwhelmed, still, by the support and encouragement each of you has offered to the team that runs the Institute throughout the year. I also take the opportunity to thank and commend the Institute Deputy Director, Kwezi Tabaro, our Communications Manager, Charlotte and our Administrative Assistant, Amr Aine, for the tireless efforts they have invested this year, especially, as I took on extra responsibilities elsewhere. Special appreciation also goes to the Head of Faculty, Angelo Izama and faculty members Annet Mbabazi, Danstan Mugarura and William Babigumira for their unwavering commitment to the Institute.

As we continue working towards the future, we are nonetheless reminded of the immense opportunity that our growing continent presents and the immense responsibility that falls on us as leaders of our generation to reimagine a better Africa for the generation coming after us.

It is a responsibility I am privileged to share with you all as we continue Contributing to the Africa We Want.

In solidarity,
Awel Uwhanganye
Founder

About the LéO Africa Institute

The LéO Africa Institute is an independent non-profit and non-partisan organization with headquarters in Kampala, Uganda. It is registered as a not-for-profit company (limited by guarantee) in Uganda.

The institute designs programs to support and empower young people in leadership from different spheres including politics, business and industry, thought leadership, social impact, and the arts.

At the core of our work is a conviction in the power of ideas to transform societies, and the potential of networks of thinkers and doers in advancing collaborations and partnerships for development.

The year 2019 was characterized by growth for the Institute as we continued our investment in growing the network of exceptional young and

emerging leaders shaping their communities and society positively.

We have also leveraged relationships within our community to enhance networking opportunities for our fellows and position them at the forefront of shaping conversations

"The YELP fellowship is important because it is selecting socially conscious leaders that want to improve society and nurturing them as the next generation of leaders with the right skills needed to be effective leaders"



-Allan Manzi,
2017 YELP Fellow

We have also continued to leverage relationships within our community to enhance networking opportunities for our fellows and position them at the forefront of shaping conversations on important issues of our time.



(L-R) Stanbic Bank Uganda's head of Corporate Social Investments poses for a photo with 2018 YELP Fellows Wanjuhi Njoroge (Kenya), Malath Ochieng (Kenya), and Fiona Kamikazi (Rwanda) at the 2019 Annual Gala Dinner

The 2019 Annual Gala Dinner



Nawe Molly Kamukama delivers the keynote address at the 2019 Annual Gala Dinner

To mark the Institute's 5 year anniversary, we hosted our network to the inaugural Annual Gala Dinner at the Kampala Serena Hotel on January 25. As part of the Graduation Weekend activities, the dinner was an opportunity for the Institute network—YELP fellows and alumni, board members and faculty, as well as the extended network, to convene and reflect on ideas that will shape leadership in our countries.

Hon. Nawe Molly Kamukama, the State Minister for Economic Monitoring in the Office of the President, in the Cabinet of Uganda delivered the keynote speech of the night and was glad to share ideas with such a diverse assembly of young and emerging leaders on how to master the future of our continent.

"As we journey through life, it increasingly becomes clear that the greatest measure of our significance is whether, and to what extent, we leave our societies better than we found them. So, as you pursue your goals, whether they be entrepreneurial, vocational or public service careers, pursue them with tenacity, with discipline and hard work. This is because while the former can speak to your output, the latter will speak to your character, and consequently the size of your network"



- Nawe Molly Kamukama ,
Speaking at the Annual Gala Dinner

The night also featured speeches from our founder, fellows and board members. Our guests were also entertained by Akadope Band, the brainchild of our YELP Class of 2017 Fellow Kemiyingdo Courtinho.

YELP Class of 2018 Graduation

Following a series of seminars, workshops and critical thinking sessions, the YELP Class of 2018 had their graduation seminar on "Living your Legacy" from 25-27 January. Held at the Lake Victoria Serena Golf Resort & Spa, Kigo the graduation weekend also brought together YELP alumni from the class of 2017 for their reunion seminar. Following a series

of seminars, workshops and critical thinking sessions, the YELP Class of 2018 had their graduation seminar on "Living your Legacy" from 25-27 January. Held at the Lake Victoria Serena Golf Resort & Spa, Kigo the graduation weekend also brought together YELP alumni from the class of 2017 for their reunion seminar.

"I learned a lot from the institute and the fellows but what struck me the most is the lessons on legacy. As Africans, our bar is so low on what we expect from ourselves and our leaders. We need to change that as leaders of now and yesterday."



- Fiona Kamikazi
2018 YELP Fellow

Upon graduation, the 27 fellows from the YELP Class of 2018 were formally inducted into the Institute network that has since grown to 47 outstanding young and emerging leaders from Uganda, Kenya, Rwanda, Burundi, Tanzania and Zambia.



Wanjui is the Founder & President of People Planet Africa and RootEd Africa. RootEd Africa works with schools and local communities to raise a generation of coders, programmers and innovators creating employment through online jobs, as well as opening up villages through digital markets.



(L-R) 2018 YELP Fellows Nkatya Nkabwe (Zambia), Innocent Acan (Uganda), Canary Mugume (Uganda), and Capt. Roger Akatwihayo (Uganda) pose for a photo ahead of their graduation ceremony.

The graduation ceremony featured speeches from the Class of 2018 Valedictorian, Wanjui Njoroge, from Kenya, a representative of the Institute board, Mr William Babigumira as well as the Chief Executive of Stanbic Bank in Uganda Mr Patrick Mweheire, who

was the keynote speaker. On behalf of the bank Mr. Mweheire pledged to continue supporting initiatives like the YELP fellowship because of the impact young leaders across the region create in their societies.



2018 YELP Fellow Maria Kyamulabye (Uganda) receives her graduation certificate from LéO Africa Institute founder Awel Uwihanganye as Konrad Adenauer Stiftung's Bernard (far left) and Stanbic Bank C.E.O Patrick Mweheire (far right) look on.



Welcoming the YELP Class of 2019





2019 YELP Fellows embark on a forest walk during their first seminar held at Kasenge Forest Resort on the edges of Mabira forest, Uganda

The Institute welcomed the class of 2019 which comprised of 26 impressive and diverse fellows coming from all over the East African region. The group of young and audacious fellows with a common goal of using their capacity to pave a brighter future for their communities and Africa came from seven countries: Uganda, Kenya, Rwanda, Tanzania, D.R.Congo, Burundi and for the first time Somalia.

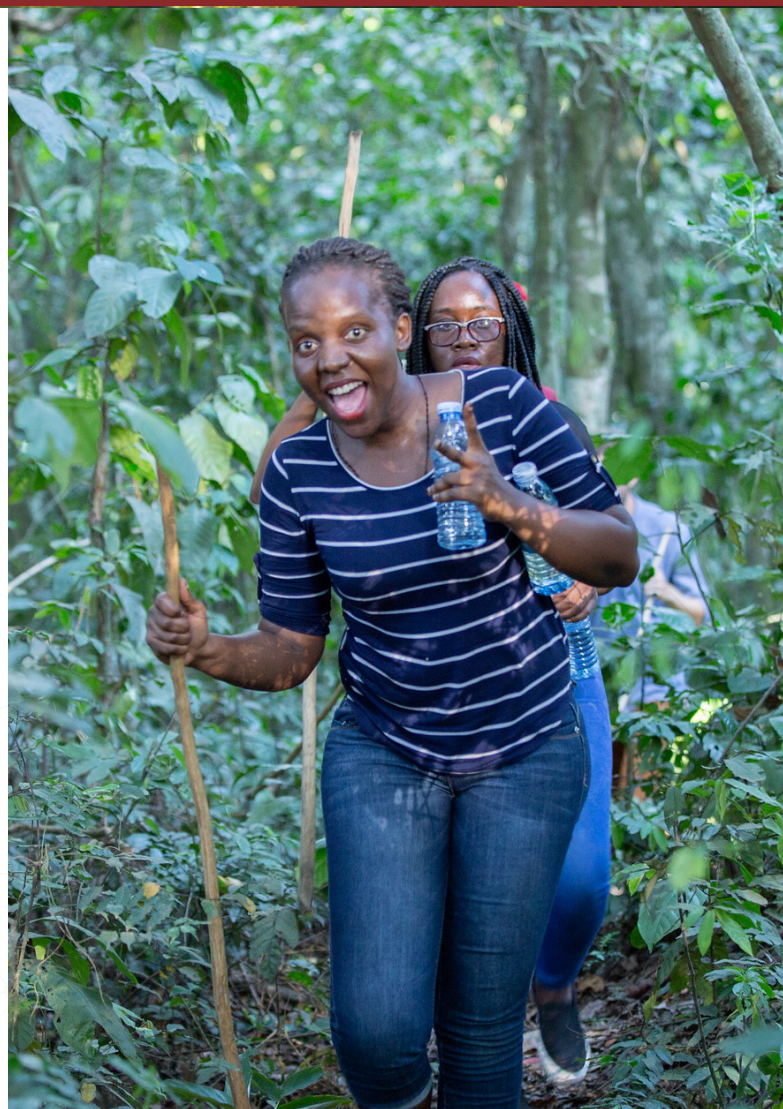
The cohort includes fellows from diverse sectors including, civil service, the banking sector, social entrepreneurship, media, defence forces, art and film, civil society, legal and medical professions.

The fellows were in Kampala over the weekend of 22-24 March 2019 for their first seminar on “*Shaping personal leadership*” that took place at the Kasenge Forest Resort.

The seminar featured a series of readings, workshop sessions and fellows' bonding sessions, all focusing on enhancing the fellows' appreciation of leadership at a personal level. “It (YELP) showed me that you can use whatever medium that you have chosen to run to change lives, impact a society, and as well to create a legacy.”



- **Usama Mukwaya**,
2019 YELP Fellow



2019 YELP Fellow Asayo Catherine smiles for the camera during a forest walk taken while at the first seminar



2019 YELP Fellow Jonan Twinamatsiko (Uganda) during the first seminar



2019 YELP Fellow Okash Mohamed (Somalia) stresses a point during the second seminar. On his right is Konrad Adenauer Stiftung Programme Officer Verena Kasirye



2019 YELP Fellows Judy Lumumba (Kenya) and Elizabeth Mwamburukutu (Tanzania) during the first seminar

The seminar featured a series of readings, workshop sessions and fellows' bonding sessions, all focusing on enhancing the fellows' appreciation of leadership at a personal level. "It (YELP) showed me that you can use whatever medium that you have chosen to run to change lives, impact a society, and

as well to create a legacy." – Usama Mukwaya, 2019 YELP Fellow

The second seminar for the YELP Class of 2019 was held on the weekend of 8-11 August at the Victoria Forest Resort, Kalangala. Held under the theme "Achieving and Managing Success", the seminar

aimed at enabling fellows to identify and reflect on their personal purpose in order to achieve and manage long-lasting success. It also involved reflective sessions, conversations, team building engagements like story-telling at the bonfire, forest trekking, and scheduled workouts.

As leaders and humans, we ought to discover our purposes but it requires change of the mindset, consistency and self-love. The institute presents that platform and it has personally impacted a lot in my life.



- Ignatious Kirunga, 2019 YELP Fellow



Fellows lead at the Africa Now Conference

The summit held from 12-13 March 2019 at the Commonwealth Resort, Munyonyo, was organized by the Africa Strategic Leadership Centre, a Kampala-based policy think-tank. The Summit was co-chaired by the President of Uganda, H.E. Yoweri Kaguta Museveni and attended by a number of African heads of state including H.E. Mohamed Abdullahi Mohammed, President of

Somalia, H.E. William Ruto, Deputy President of Kenya, H.E. Samia H. Suluhu, the Vice President of Tanzania, Rt. Hon. Ruhakana Rugunda, Prime Minister of Uganda, among other distinguished guests with delegates from over 38 African countries. The LéO Africa Institute was represented at the summit by a number of our fellows, board members and associates. YELP Class of 2017 Fellow Liz Muange

was the overall summit moderator for the 2-day event.

"It was a chance to have honest conversations about leadership, development, economic growth and most importantly policy reform that will create lasting economic gain for Africa's youthful population." Liz Muange on what it meant hosting the summit.

Class of 2018 Fellow,

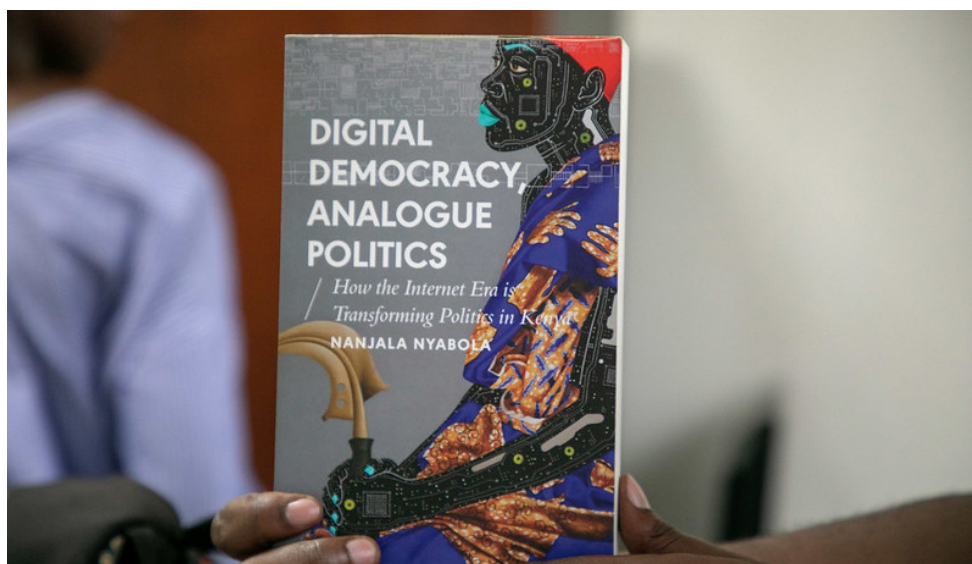
Wanjuhi Njoroge, was among the panelists at the Africa.Now conference.

"We need to tell stories of young people who are impacting and transforming Africa. We will inspire more people to work."

- Wanjuhi Njoroge, Speaking at the Africa Now Summit

Conversations by the Institute

Conversation with Nanjala Nyabola



A copy of Nanjala Nyabola's "Digital Democracy, Analogue Politics"



Léo Africa Institute's Deputy Director Kwezi Tabaro moderates the conversation with Kenyan writer Nanjala Nyabola



A cross-section of the audience share their opinions during the conversation

The Léo Africa Institute and the Centre for Policy Analysis on June 24, hosted Kenyan writer and political analyst Nanjala Nyabola to talk about her recent book, "Digital Democracy, Analogue Politics". Nanjala spoke about Kenya's digital democracy efforts and why

going "digital" does not always mean efficiency and credible elections.

Nanjala was in Kampala for the 2019 Social Media Conference, organized by Konrad Adenauer Stiftung, where she was the keynote speaker.

When Art speaks: Conversations with Emerging Art Voices in Uganda

The LéO Africa Institute in partnership with the **Centre for Policy Analysis** on July 12, hosted a conversation When Art Speaks focusing on emerging arts voices in Uganda and the role of artists as voices for human rights.

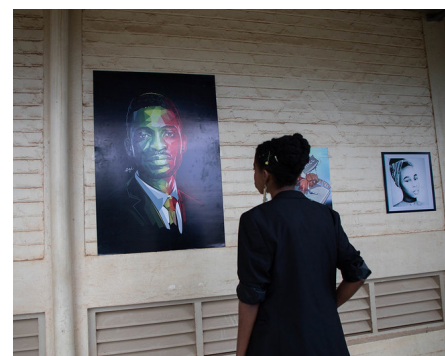
The conversation was preceded by an exhibition of works by Ugandan artists Chris Ogon, Hillary Mugizi, Daniel Lagen, Rita Asekenye and Alex Kwizera. Among the works exhibited was a painting "The Big-Hearted Girl" commissioned by our Head of Faculty Angelo Izama in memory of Susan Magara, 28-year-old young woman who was kidnapped and later murdered in 2018.



Ugandan artist Alex Kwizera stresses a point capturing LéO Africa Institute's Deputy Director Kwezi Tabaro's attention

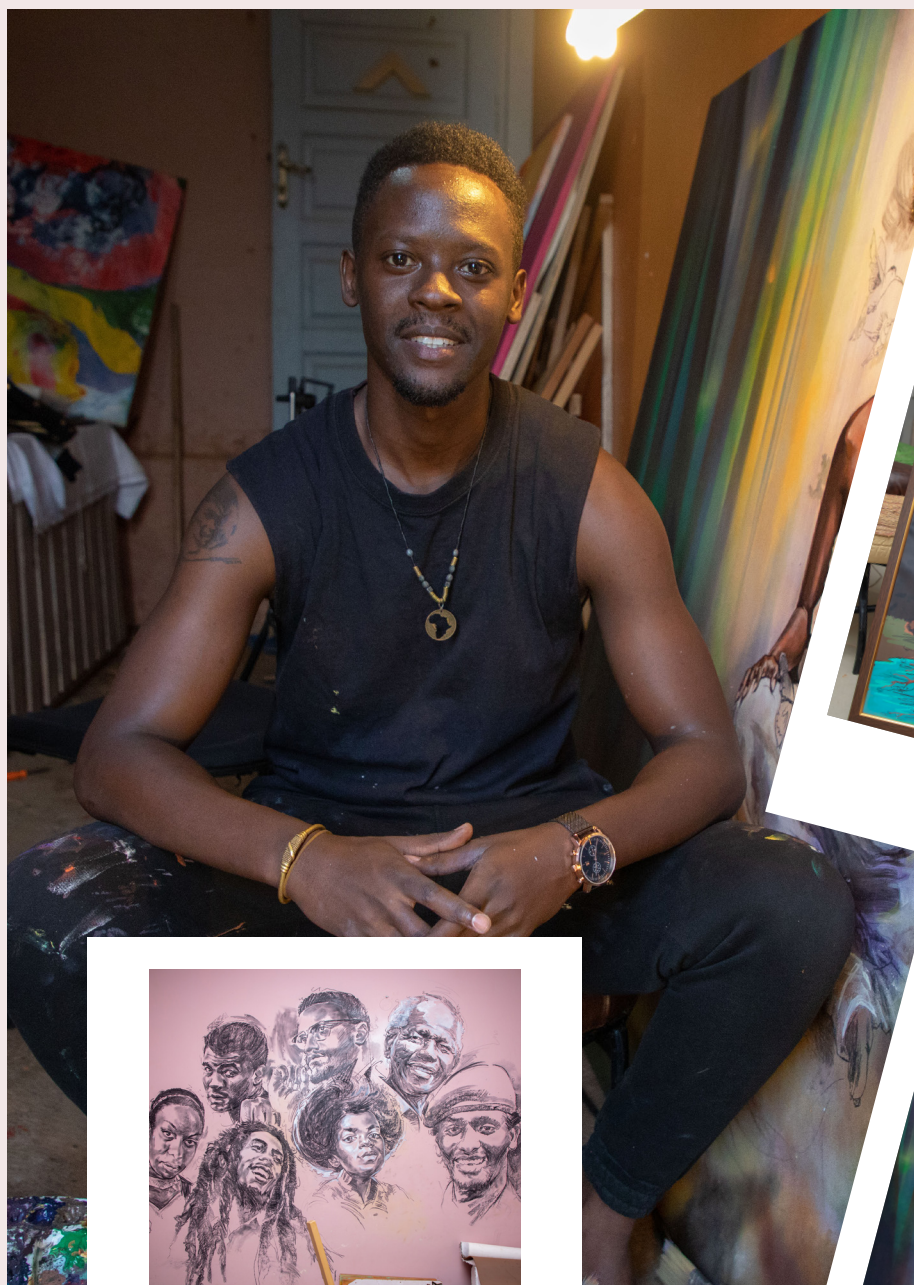


Some of the artwork by Ugandan artists that was exhibited at When Art Speaks



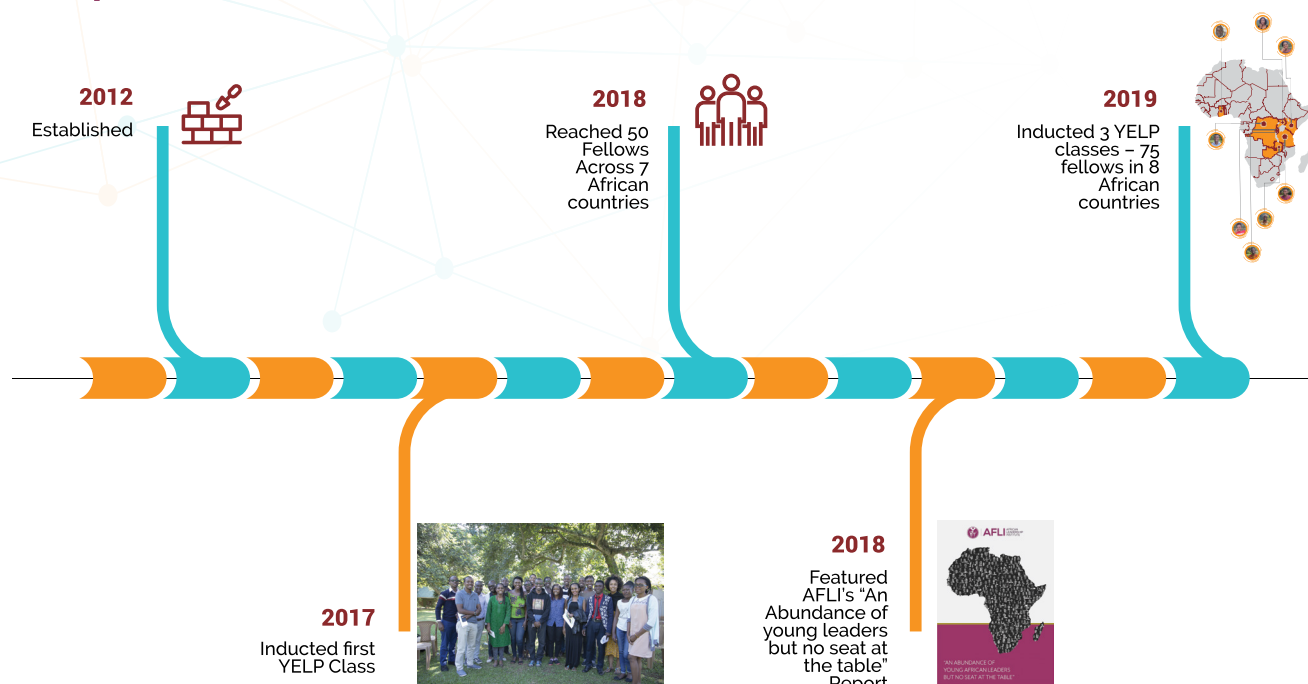
Guests take a look at the exhibited art work

The Institute's publication, the LéO Africa Review, also published a mini-series looking back at the coverage of cases like the murders of women in Entebbe-Nansana in 2017 and 2018



A collection of some of Alex Kwizera's paintings

Impact of our Work



Since the start of the Young and Emerging leaders Project (YELP) in 2016, we have inducted over 75 outstanding young and emerging leaders from Uganda, Kenya, Tanzania, Burundi, Rwanda and Zambia.

Many of these have gone on to impact their communities and countries in more ways than one, successes that they attribute to lessons drawn from the YELP Fellowship.

Fellows like Wanjuhi Njoroge (Class of 2018), the founder of Nelig Group in Kenya, a conglomerate that is involved in Media & ICT, Sustainability and Inclusive Development, are leading champions of youth employment and advocates for sustainable business enterprises that solve the unemployment challenge while taking care of the environment.

To date, Wanjuhi has worked with the Kenyan private sector to set up 3 ICT Centres in Nyeri and Kiambu counties as well as leading a social media campaign dubbed Save our Forest Cover that led to a total ban on forest logging in Central Kenya

"I employ a team of 5 people who come from informal settlements around Nairobi. At Nelig Group, we have worked with some of the biggest organizations in Kenya and beyond such as KenGen, Geothermal Development Company, Several Saccos, and international organizations such as South Africa's Mukuru Africa & Dubai based Transfast, to incorporate sustainability into their businesses thus increasing their positive impact and profit. My wish is to grow my business into Uganda assisting organizations prioritize people and the planet, not just their CSR, by embedding sustainable practices into their everyday business."



- **Wanjuhi Njoroge**,
YELP Class of 2018 Valedictorian

YELP Class of 2017 valedictorian Cleofas Alinaitwe continues his work with AgriPlanet Academy (APA) - Uganda, an agricultural enterprise based in Masindi that equips an emerging generation of young farmers in Masindi with the knowledge and skills to implement new farm-based technologies.



The 2018 YELP Class take a nature walk during their first seminar



2018 Valedictorian Wanjuhi Njoroge receives her certificate at the graduation ceremony

Today, APA's agro-innovations center serves as a demonstration site for best practices in three priority enterprises: piggery, cultivation of bananas and maize, and horticulture production and APA's certified trainers have contributed to increased agricultural output among 1,000 rural homesteads.

The agro-innovations centre has 4 acres of bananas as demo plots and 2000 chicken. Cleophas' dream is to develop the centre into a regional hub serving districts of Hoima, Masindi and Kiryandongo. This will also enable him tap into the

local supplier base for the oil sector in the region.

At the continental level, In August 2018 the YELP fellowship was among the 105 initiatives across the African continent that were profiled in a report by the Africa Leadership Institute (AfLI), "An Abundance of Young African Leaders But No Seat At The Table". Our Founder Awel Uwhanganye is part of the 8-member curators platform convened by the Africa Leadership Institute to map the impact of leadership development programmes like YELP across Africa.

"YELP taught me how to identify and also deal with life's barriers. I have been reflecting on that one text, 'Identify a wall in your life and break it before you can focus on the other'. The YELP fellowship provided a platform to meet a crowd of like-minded people, I think it is a package of transformative life lessons summarized in one year."



- Cleofas Alinaitwe
YELP Class of
2017 Valedictorian

How do we know what we are achieving?

The last three years have seen increased interest in the YELP fellowship, evidenced by the number of applications received each year. Last year saw a more than 50% increase in the number of applications received for the YELP class of 2019.

This is partly on account of the impact our alumni network is having through their entrepreneurial ventures and the successes they continue to enjoy in their fields of work after the fellowship.

The interest of private sector partners like Stanbic bank is also evidence of the potential and impact created by initiatives like YELP. As the programme continues to grow in reach and depth of training we hope to attract even more partners.



In 2020, the Institute will announce a new fellowship programme, the Huduma Fellowship, in partnership with the Konrad Adenauer Stiftung and the Government of Uganda.

Guided by the Léo Africa Institute's core values of authentic African leadership, such as clarity (on the subject of leadership); empathy, knowledge and volunteerism, the Institute, through the Huduma fellowship programme, hopes to annually induct diverse young and emerging leaders working in the public sector across Uganda and expose them to an intensive thought leadership fellowship throughout the course of a year.

Through a series of seminars, workshops and immersion experiences, the Huduma Fellows will gain insights into the changing role of government in delivery of services to citizens; but equally so, the changing demands on the public sector in Uganda.



Slated for November 2020, the Annual Leaders Gathering is the first such a meeting of emerging leaders within the Léo Africa Institute network across East Africa to reflect on the challenges facing society today and how different networks of innovators, entrepreneurs and decision makers in the public sector can come together to address them.

The meeting over three days will comprise Fellows of the Léo Africa Institute Network, who will be meeting in the spirit of reunion of the different classes, innovators and entrepreneurs, and invited guests, bringing together a combination of outstanding leaders in the private and public sector in a unique, collaborative environment to freely exchange ideas on leadership, entrepreneurship and innovation within the African context.



Owing to the success and impact of the first three years of the YELP fellowship, the Institute will launch a revamped second three-year fellowship programme starting in 2021. The new YELP 2.0 fellowship will see a number of changes in the structure of the initial programme:

- a. The fellowship will be opened up to fellows from Ethiopia, for the first time
- b. The seminars, previously held in Uganda, will now be regional—i.e., a seminar in each of the following countries: Kenya, Tanzania, and Ethiopia
- c. The graduation ceremonies for the YELP classes will coincide with the Institute's Annual Leaders Gathering (ALG) event held in Kampala every September/October
- d. YELP 2.0 will also feature a revised and expanded curriculum to cover the growing diversity within the network while also tapping into knowledge resources of our partners
- e. We shall also add an online audio/visual component to the seminars (webinars for example), for faculty and fellows who are unable to attend the seminars in person

The Team



Awel Uwihanganye
Founder



Kwezi Tabaro
Deputy Director



Charlotte Natukunda
Partnerships Coordinator



Ainebyoona Amr
Communications and
Partnerships Coordinator






Contributing to the Africa **We want.**

11, Archer Road, Unicalo House,
Kampala, Uganda.

 communications@leoafricainstitute.org

 www.leoafricainstitute.org

 +256-752-108886

 [LeoAfricaInst](https://twitter.com/LeoAfricaInst)

 [leoafricainst](https://www.instagram.com/leoafricainst)

 [LeOAfricaInstitute](https://www.facebook.com/LeOAfricaInstitute)